



EMPLOYMENT APPLICATION

Name: _____ Date: _____

(Last) (First, Middle) EMAIL: _____

Current Address: _____

(Number, Street)

(City, State, Zip)

Home Phone: _____ Cell Phone: _____

Emergency Contact: _____ Name: _____

Relationship: _____

20 Hour Certificate: YES () No () 40 Hour Certificate: Yes () No ()

PERC Number: _____ TAN Number: _____

Can you work any Hours? Yes () No () Education Level: _____

Current/Former Military? Yes () No () Branch of Military: _____

EMPLOYMENT INFORMATION

Employer: _____ **Position:** _____

Location: _____ **Phone Number:** _____

Dates of Employment: _____ **Supervisor:** _____

Reason for Leaving: _____

Employer: _____ **Position:** _____

Location: _____ **Phone Number:** _____

Dates of Employment: _____ **Supervisor:** _____

Reason for Leaving: _____

AGB is an Equal Opportunity Employer. AGB will not unlawfully discriminate based on race, color, national origin, sex, marital or parental status, age, religion, physical, ancestry in violation of any law or mental disability, sexual orientation, Vietnam era veteran or qualified disabled veteran in recruitment, hiring, training, work assignment, promotions, salaries, and other terms, and conditions of employment.

Policy Statement - Equal Employment Opportunity for Individuals with Disabilities and Protected Veterans

It is the policy of AGB Investigative Services, Inc. (AGB) not to discriminate against any employee or applicant for employment because he or she is an individual with a disability or a protected veteran, (i.e., disabled veteran, Armed Forces service medal veteran, recently separated veteran, or other veteran who served during a war, or in a campaign or expedition for which a campaign badge has been authorized). It is also the policy of AGB to take affirmative action to employ and to advance in employment, all persons regardless of their status as individuals with disabilities or protected veterans, and to base all employment decisions only on valid job requirements. This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation and selection for training, including apprenticeship, at all levels of employment.

Employees and applicants of AGB will not be subject to harassment on the basis of disability or status as a protected veteran. Additionally, retaliation, including intimidation, threats, or coercion, because an employee or applicant has objected to discrimination, engaged or may engage in filing a complaint, assisted in a review, investigation, or hearing or have otherwise sought to obtain their legal rights under any Federal, State, or local EEO law regarding individuals with disabilities or protected veterans is prohibited.

As President/CEO of AGB, I am committed to the principles of Affirmative Action and Equal Employment Opportunity. In order to ensure dissemination and implementation of equal employment opportunity and affirmative action throughout all levels of the company, I have selected the Personnel Manager as the Equal Employment Opportunity {EEO} Manager for AGB. One of the Personnel Manager's duties will be to establish and maintain an internal audit and reporting system to allow for effective measurement of AGB's programs.

In furtherance of AGB's policy regarding Affirmative Action and Equal Employment Opportunity, AGB has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that AGB is committed to in order to ensure that its policy of nondiscrimination and affirmative action for qualified individuals with disabilities and qualified protected veterans is accomplished. This Affirmative Action Program is available for inspection by any employee or applicant for employment upon request, during normal business hours, in the Human Resource Department. Interested persons should contact the Personnel Manager at (773) 445-4300 for assistance.

Gender Voluntary Self-Identity

Providing this information is voluntary, and your application will not be adversely affected if you respond or decline to respond. This information will be used only in accordance with federal laws and regulations. Information concerning any disability will be kept confidential except as necessary for purposes of job assignment, accommodation, first aid and safety.

The AGB Investigative Services Inc. is an equal opportunity employer. It is our policy to employ and promote all qualified persons without regard to race, color, sex, ancestry, national origin, religion, marital status, sexual orientation, age, military or veteran status, disability, or any other status protected by law.

As part of The AGB Investigative Services Company's Affirmative Action program, we are required to extend an invitation to all associates and job applicants to voluntarily and confidentially identify themselves by their race, sex, and as disabled, a disabled veteran and/or a Vietnam veteran, and to collect and maintain statistical data on the numbers of associates and job applicants who are disabled, disabled veterans, or Vietnam veterans.

To help The AGB Investigative Services Company comply with these government requirements, please mark the appropriate identification categories. See below for detailed descriptions of the identification categories.

Race/Ethnicity

White: A person having origins in any of the original peoples of Europe, North Africa or the Middle East.

Black or African-American: A person having origins in any of the Black racial groups of Africa.

Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

American Indian/Alaskan Native: A person having origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian/Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the India subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Special Disabled Veteran

A Veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under the laws administered by the Department of Veterans' Affairs for a disability:

- rated at 30 percent or more, or
- rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment handicap, or
- a person who was discharged or released from active duty because of a service-connected disability.

Recently Separated Veteran

A veteran who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.

Vietnam Era Veteran

Served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty was performed:

- a. in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or
- b. between August 5, 1964, and May 7, 1975, in all other cases.
- c. Was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed:
- d. in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or
- e. between August 5, 1964, and May 7, 1975, in any other location.

Other Protected Veteran

A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

Armed Forces Service Medal Veterans (veterans who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

PLEASE IDENTIFY;

1. Please indicate your ethnicity:
 - a. Hispanic or Latino
 - b. Not Hispanic or Latino
 - c. I do not wish to respond
2. Please indicate your Race:
 - a. American Indian or Alaskan Native
 - b. Asian
 - c. Black or African American
 - d. Native Hawaiian or Other Pacific Islander
 - e. White
 - f. Two or More Races
 - g. I do not wish to respond
3. Please indicate your Gender:
 - a. Male
 - b. Female
 - c. I do not wish to respond
4. Please indicate your Covered Veteran Status:
 - a. Non Veteran
 - b. Special Disabled Veteran
 - c. Vietnam Era Veteran
 - d. Newly Separated Veteran
 - e. Other Veteran
 - f. I do not wish to respond

Signature

Print Name

Date

PLEASE READ CAREFULLY

Application Form Waiver

In exchange for the consideration of my job application by AGB Investigative Services, Inc. (hereinafter called "The Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other firm practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of AGB Investigative Services Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument of signed by an officer of The Company. Both the undersigned and AGB Investigative Services, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits. Additionally upon hire the site, shift hour, and location may change during the course of employment with AGB Investigative Services, Inc.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise noted), references, and others, and hereby release the Company from any liability as result of such contract.

I also understand that (1) the Company has a fitness certification policy that provides for pre-employment (2) compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful maintenance of these certifications under such policy.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of Applicant: _____ Date: _____



AUTHORIZATION FOR BACKGROUND CHECK

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process.)

I, _____, hereby authorize AGB Investigative Services, Inc., to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that AGB Investigative Services, Inc. will utilize an outside firm or firms to assist in checking such an investigation by information services and outside entities of the company's choice. I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

Signature of Employee

Date

Employee's Name Printed

EMPLOYMENT VERIFICATION

(PREVIOUS EMPLOYER ONLY)

Last Employer: _____ Location: _____

Phone Number: _____ Supervisor: _____

Dates of Employment: _____ Position: _____

Eligible for Rehire: Yes () No ()

Please verify that the above information is correct:

Signature: _____

Date: _____