



ASSET PROTECTION | RISK MITIGATION

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EEO/Affirmative Action Policy

AGB Investigative Services Inc. (AGB) is a Federal contract holder and the Office of Federal Compliance Program mandates and enforces three equal employment opportunity laws that apply to Federal contractors, subcontractors, and vendors;

- Executive Order 11246, as amended (EO 11246)
- Section 503 of the Rehabilitation Act of 1973 as amended (Section 503); and
- The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended (VEVRAA).

It is our policy to employ and promote all qualified persons without regard to race, color, sex, ancestry, national origin, religion, marital status, sexual orientation, age, military or veteran status, disability, or any other status protected by law. It is the policy of AGB not to discriminate against any employee or applicant for employment because he or she is an individual with a disability or a protected veteran, (i.e., disabled veteran, Armed Forces service medal veteran, recently separated veteran, or other veteran who served during a war, or in a campaign or expedition for which a campaign badge has been authorized). It is also the policy of AGB to take affirmative action to employ and to advance in employment, all persons regardless of their status as individuals with disabilities or protected veterans, and to base all employment decisions only on valid job requirements. This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation and selection for training, including apprenticeship, at all levels of employment.

AGB's policy regarding Affirmative Action and Equal Employment Opportunity, AGB has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that AGB is committed to in order to ensure that its policy of nondiscrimination and affirmative action for qualified individuals with disabilities and qualified protected veterans is accomplished.

Regards,

A handwritten signature in blue ink, appearing to read 'John H. Griffin, Jr.', is written over the typed name.

John H. Griffin, Jr.
President/CEO
773-445-4316 F